



Three Oceans
Business Development and Training

Company Profile



Johannesburg:
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Sloane Drive
Bryanston



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www.tobdt.co.za



we lead in exceeding your expectations



THREE OCEANS

A ABOUT US

Three Oceans is the preferred provider of business governance and sustainability advice as well as training. A trusted partner in corporate behavior and operational risk management welcomes you. By providing excellent services to all sectors of the market, from small businesses to large companies, we enhance our clients' business performance while creating a safe and conducive environment for the workforce.

Three Oceans is an emerging brand in new business thinking and governance. It is wholly owned by highly competent and experienced professionals with more than thirty years of combined relevant experience and global exposure.

VISION STATEMENT

We aim to lead in our industry sector and have clients of all sizes and at all stages of their business to further grow with us because they know that our innovative approach delivers sustainable results. We equip them with the tools and knowledge to develop and succeed in today's dynamic and challenging environment.

This vision is underpinned by the understanding that:

1. The client's satisfaction and continued development is central to what we do,
2. Building and maintaining relationships is essential for sustainability,
3. Training is essential for development of society as a whole not just for individuals and,
4. Building management and leadership capability builds both empowerment and the welfare of society.



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B VALUES

We are committed to do business in line with good corporate governance and organizational behavior principles. The pillars of how we operate are the following values owned by highly competent and experienced professionals with more than thirty years of combined relevant experience and global exposure.

1. INTEGRITY

we are led by a moral compass that does not waver.

2. ACCOUNTABILITY-

we are obliged to account for our activities and take responsibility for our actions.

3. TRANSPARENCY

we avail all information required by stakeholders for business undertakings to enhance fairness and clarity.



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C AMBITIONS

We empower individuals in organizations to become great professionals and outstanding business assets who think with clarity and act with confidence and conviction. Our strength lies in our approach. We enable people to better understand themselves and their responsibilities while at the same time blending the practice and theories of successful business.

We always seek to improve upon everything we do and be recognized for: ☒ Being a truly customer orientated organization

- * The excellence of our learning experience
- * Consultative approach and thinking
- * Our sense of community and responsibility
- * The strength of our networks
- * The breadth and depth of our relationships with industry
- * We are an engaging, focused and distinctive business booster.



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WHAT WE OFFER

HEALTH SAFETY AND ENVIRONMENTAL (HSE) TRAINING

WE HAVE FULL HWESTA ACCREDITATION: HW591PA1616760

TRAINING COURSE	DURATION - DAYS	DETAILS OF TRAINING COURSE
OHS Act	1	Detailed guidance on application of provisions in the OHS Act
Construction Regulations	1	Detailed guidance on application of provisions in the Construction Regulation
General Health and Safety	1	Identification of workplace hazards and control measures for employees at all levels
SHE Rep Functions	2	Explanation of the legal requirements for SHE Reps with a practical component
Safety for Supervisors	2	Health and Safety duties of Supervisors
Hazard Identification and Risk Assessment (HIRA)	2	Risk assessment for a typical workplace
Incident Investigation with Root Cause analysis Techniques (RCAT)	2	Structured way of investigating incidents with application of the RCAT
HIV/AIDS Awareness	1	Aims to remove the stigma associated HVI/AIDS in the workplace
Permit to Work System	2	Gives defined approaches for effective application of PTW in the workplace
Lockout Tagout	2	A structured approach to applying lockout and tagout in the workplace
Safety File workshop	1	Guidance on compiling comprehensive safety files
COID Act	1	Detailed guidance on application of provisions in the COID Act





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TRAINING COURSE	DURATION - DAYS	DETAILS OF TRAINING COURSE
Working at Heights Safety	1	Covers all safety rules when working at heights and has practical application
Safe stacking & storage	1	Legal and other requirement for safe SS
Emergency Planning & Response	2	Detailed approach for comprehensive EPR
Emergency Response	1	General Awareness on ER
Chemical Safety	1	Safety rules when working with chemicals
Radiation Safety of Industrial Sources	1	Safety rules when working with Radiation sources
HSE Legal Liability for Top Management	1	Comprehensive guidance on liability matters applicable to workplace safety
COVID-19 Awareness Training	1	Workplace COVID-19 Health & Safety Rules
COVID-19 Compliance Officer Training	1	Comprehensive guidance on Workplace COVID-19 Management Plans





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WHAT WE OFFER

ISO SYSTEMS CERTIFICATION UNDER: AQC MIDDLE EAST
IAS ACCREDITATION: MSCB-119

SERVICE	DETAILS OF SERVICE
ISO9001:2015 Certification	Quality Management System Certification
ISO 45001:2018 Certification	Health & Safety Management System Certification
ISO 14001:2015 Certification	Environmental Management System Certification



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WHAT WE OFFER

GOVERNANCE AND SUSTAINABILITY TRAINING

TRAINING COURSE	DURATION DAYS	DETAILS OF TRAINING COURSE
Understanding and Managing your Stakeholders	2	Aims to enhance management's strategic approach to meeting internal & external stakeholder needs
The Essence of Time Management in Business	1	Aims at all employees for a structured way to maximise productivity in an 8-hour day
A contemporary approach to managing people	1	For all managers, HODs, supervisors etc. it facilitates full application of personnel management models
11 Qualities of Managers	2	Aims to bring out the best in managers at all levels
Pulling together to build a Brand – Corporate Culture	2	Aims to enhance organisational image and brand
Corporate Governance in an Ever-changing Operating Environment	2	For Senior management, it facilitates full application of Corporate Governance Principles
Effective Communication: Top-down & down up	2	For everybody in the workplace to enhance transfer and understanding of information
Enhanced Customer Experience	2	For all employees who deal with customers directly, it enhances customer relations and business performance
International Business	1	For Senior management, it facilitates full understanding of general requirements for International Business

BUSINESS DEVELOPMENT SERVICES

We offer a four-stage approach to establishing business as shown below:

Stage 1: Company registration

Stage 2: Logo Design

Stage 3: Company Website and Profile

Stage 4: Mentoring



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SOME OF OUR WORK

CLIENT	SERVICES OFFERED
Mashinini cc	Quality Management System Implementation
Vizztech Printing	Quality Management System Implementation
Coeng Consulting Engineers	NOSA system Implementation and SHE training
Sawa Construction	Quality Management System Implementation
Engenoil Malawi	Route Cause Analysis Training
Superfecta Trading	Business Development & SHE Training
Mabhele Associates	SHE Training
Thulaume cc	Business Development & SHE Training
Ergo Mine	SHE Training
Tavera (Pty) Ltd	Business Development Training
Yik Ho Telecommunication	Business Development Training
Favorsea Witbank	ISO IMS Certification & Safety Training
Munei Technologies	SHE training, SHE files and Quality Plans





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COURSE FEES

All training fees are negotiable depending on the number of participants.

OUR OFFICES IN JOHANNESBURG:

22 Onsloane,
Sloane Street
Bryanston,
Johannesburg
2191

ACCREDITATIONS

Three Oceans is accredited with:

- AQC Middle East IAS for ISO Certification.
- HWSETA for HSE training.

Accreditation Number: MSCB-119

Accreditation Number: HW591PA1616760

Experience History

Both directors of the company have more than 30 years of combined relevant experience and the Managing Director has in excess of five years' experience in heading the training division of one of the leading HSE training providers, NOSA. They are both SAIOSH graduate members. The Managing Director also holds a MBA from Henley Business School, Reading University.

All Three Oceans trainers are suitably qualified with the least qualified holding a diploma in safety management and four years of relevant experience.

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